

*Exhibit*

*30*

**000001**

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Attorneys for PLAINTIFF  
RENALDO NAVARRO

**UNITED STATES DISTRICT COURT**  
**NORTHERN DISTRICT OF CALIFORNIA**

RENALDO NAVARRO,

Plaintiff,

vs.

MENZIES AVIATION, INC., doing  
business as MENZIES and DOES 1 through  
10, inclusive.

Defendants.

**Case No.: 3:19-cv-08157 VC**

**DECLARATION OF ARLO URIARTE**  
**AUTHENTICATING COPIES OF**  
**PLAINTIFF'S SUPPORTING EVIDENCE**

Date: November 19, 2020  
Time: 10:00 a.m.  
Place: video conference link

Hon. Vince Chhabria  
San Francisco Courthouse  
Courtroom 4 – 17th Floor

Action Removed: December 16, 2019  
Action Filed: October 23, 2019

1 I, Arlo Uriarte, declare as follows:

- 2 1. I am an attorney admitted to practice before all superior courts in the State of California.  
3 I am admitted to practice in the United States District Court for the Northern and Eastern  
4 Districts of California. I am admitted to the United States Court of Appeals for the Ninth  
5 Circuit.  
6 2. I have personal knowledge of the facts stated in this declaration. If called upon to testify  
7 as a witness, I would competently testify as to these facts.  
8 3. Exhibits 31 – 35 are declarations obtained from witnesses and are true and correct copies  
9 of the originals signed and executed by each witness.  
10 4. Exhibits 36, 38-41 are copies of deposition transcripts from witnesses deposed in this  
11 matter. The pages attached are true and correct copies of the certified transcripts for each  
12 witness.  
13 5. Exhibits 37 is a true and correct copy of the Errata sheet downloaded from the deposition  
14 depository Sound Deposition Service, from the deposition officer selected by Menzies.  
15 The errata sheet has been available since Sept. 2, 2020. The username and passwords for  
16 our access is uriarte / uriarte (all lower case).  
17 6. Exhibit 42 is a true and correct copy of a photograph of Andrew Dodge, authenticated by  
18 him during his deposition.  
19 7. I reviewed the production of documents by Menzies, no acknowledgment of receipt for  
20 the employment handbook nor the Code of Conduct was provided.

21 I declare under penalty of perjury under the laws of the United States and in the State of  
22 California that the foregoing is true and correct.

23  
24 Date:

11/2/2020



Arlo Uriarte